



Technical Officer - Radioactive waste Officer at JRC Geel site (AST)

Vacancy notice COM/2023/2555

Job N°: 360843

Unit – JRC.F.001, Geel

Publication: from 13/10/2023 to 26/10/2023 until 12.00 hours noon Brussels time

We are

The Joint Research Centre (JRC) provides independent, evidence-based knowledge and science, supporting EU policies to positively impact society.

The JRC is located in 5 Member States (Belgium, Germany, Italy, the Netherlands and Spain).

The current vacancy is in JRC Directorate for Health and Food in Geel. Its mission is to protect health and promote wellbeing by ensuring that EU policies and regulations make the best use of scientific knowledge, evidence and standards. The Directorate work programme is built around three multifaceted thematic pillars, namely Non-Communicable Diseases, One Health, and Sustainable Food Systems. The directorate employs novel community-bridging practices to foster a multidimensional, interdisciplinary and anticipatory understanding of innovation and future regulatory and policy needs. A key aim is to unlock the full potential of the bio-revolution driving disruptive change in life and health science sectors, focusing on safety, security and enhancement of the European way of life.

Amongst its scientific activities, the Directorate is also responsible for the site management of the JRC Geel installations. The vacancy is within the Health Physics Service (HPS) that is part of the site management activities of the Directorate. HPS is the radiological control and internal prevention service at JRC-Geel responsible for establishment and administration of the OH&S program and provides radiation protection expertise and safety support to JRC-Geel workers and line management. HPS is an independent sector and reports directly to the Site Director.

We propose

There is currently an open vacancy in JRC.F.001, Geel.

According to Article 29 of the Staff Regulations, the candidatures from officials of the Institutions and laureates of competitions have precedence over candidatures from other categories of persons. The post is therefore also published internally in the Commission and inter-institutionally, and it is also brought to the attention of competition laureates via the appropriate channels. However, should no suitable candidate be found among the aforementioned categories, it will be possible to consider other candidates, for a temporary agent position.

For these reasons, any person fulfilling the selection requirements may express his/her interest for the post.

We propose an Assistant level post (AST) as radioactive waste manager, entailing very interesting and evolving tasks, providing support to the activities in the nuclear research sector. The successful candidate will manage the radioactive waste process in accordance with the regulatory requirements and internal local rules. This includes on the one hand operational tasks in nuclear controlled areas such as collection, segregation and characterisation of radioactive waste as on the other hand the related administrative tasks to dispatch the radioactive waste to the Belgian nuclear waste depository.

The successful candidate will act as contact point and liaison officer with the Belgian radioactive waste authority NIRAS, manage the related service contracts and annually prepare the provisions and financial budgets.

The job includes also the organisation of regular meetings with the operating staff and the provision of training and instructions to the unit waste managers. Regularly also participation is requested in specific dismantling and decommissioning projects.

The successful candidate will join a small team of dedicated officials who work together in a very good atmosphere.

We look for

We are looking for a motivated and trustworthy colleague with:

- Operational experience in nuclear measurement facilities and associated quality assurance / control practices;
- Knowhow of radioactive waste separation and characterisation techniques;
- Experience in radioactive waste management, radiation protection and conventional safety.

3 years of job-related experience is required.

The successful candidate should be sociable and ready to contribute to good working relations within the service.

A very good command of English (B2) as well as of another EU official language is required. The successful candidate has to commit to learn either Dutch or French.

In order **to be eligible** for the post, the candidate must, as a minimum, fulfil the following conditions:

- a) be a national of one of the Member States of the Union and enjoy his/her full rights as a citizen;
- b) to have fulfilled any obligations imposed on him/her by the laws concerning military service;
- c) produce the appropriate character references as to his/her suitability for the performance of his/her duties;
- d) be physically fit to perform his/her duties;
- e) produce evidence of a thorough knowledge of one of the languages of the Union and of a satisfactory knowledge of another language of the Union to the extent necessary for the performance of his/her duties; and
- f) a level of post-secondary education attested by a diploma or secondary education attested by a diploma giving access to post-secondary education and appropriate professional experience of at least three years.

The Diplomas and/or certificates requested for the selection procedures above, whether issued in EU or non-EU countries, must be recognised by an official EU Member State body, e.g. an EU Member State's education ministry. Differences between education systems will be allowed for.

For post-secondary education and technical, professional or specialist training, indicate the subjects covered, the duration and whether it was full-time, part-time or an evening class.

The professional experience requested for the selection procedures above will only be taken into account if it:

- constitutes genuine and effective work,
- is remunerated,
- involves a subordinate relationship or the supply of a service, and
- is subject to the following conditions:
 - voluntary work: if remunerated and involving similar weekly hours and duration to a regular job;
 - traineeships: if remunerated,
 - compulsory military service: completed before or after the required diploma for a period not exceeding the statutory duration in your Member State,
 - maternity/paternity/adoption leave: if covered by an employment contract,
 - doctorate: for a maximum of 3 years, provided the doctorate was actually obtained, and whether or not the work was remunerated, and
 - part-time work: calculated pro-rata on the basis of the number of hours worked, e.g. half-time for 6 months would count as 3 months.

Selection procedure

No applications will be accepted after the closing date of the vacancy.

The selection panel will choose a limited number of candidates for interview, based on the CV and motivation letter that they submitted.

Due to the large volume of applications received only candidates selected for interview will be notified.

Should they be chosen, candidates will be requested, as part of the actual recruitment procedure, to supply documentary evidence, in original, in support of the statements made in the application.

For functional reasons and in order to complete the selection procedure as quickly as possible in the interest of the candidates as well as that of the institution, the selection procedure will be carried out in English only.

Should a position be offered, candidates will be required to undergo a mandatory pre-recruitment medical check-up, carried out by the Commission medical service.

Type of contract

The successful candidate will be engaged as a temporary agent under Article 2(d) of the CEOS in function **group AST**.

He/she will be classified depending on the length of his/her previous professional experience in step 1 or step 2 within that grade, in accordance with Commission Decision C(2013)8970.

The duration of the contract is for **three years**.

Applicants should note the requirement under the Staff Regulations for all new staff to complete successfully a nine-month probationary period.

For any further information on contractual and working conditions, please refer to the Conditions of Employment of Other Servants of the European Communities, which are available at the following link:

<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A01962R0031-20140501>

Pay

The pay of staff members consists of a basic salary supplemented with specific allowances, including, where applicable, expatriation and family allowances. The provisions guiding the calculation of these allowances can be consulted in the [Conditions of Employment of Other Servants](#).

The place of employment will be in **Geel**.

How to apply

The interested candidates should send their CV + motivation letter, respecting the deadline of the vacancy, to the following e-mail address:

HR-JRC-GEE-SELECTION-RECRUITMENT@ec.europa.eu

Please mention in the subject of your application the title of the job “Technical Officer - Radioactive waste Officer at JRC Geel site”.

Appeals

Candidates have the right to submit complaints under Article 90(2) of the Staff Regulations, should they wish to challenge any act adversely affecting them taken during this procedure. Such complaints may be addressed to the Appeals and Case Monitoring Unit of DG HR ([HR MAIL F6](#)).

Equal opportunities

The European Commission applies a policy of equal opportunities and non discrimination in accordance with Article 1d of the Staff Regulations

Data Protection

Candidates who applied for a vacant post but were not selected, will have their CV's stored in the HR database for a period of 12 (twelve) months in case other mobility opportunities open in the future. This processing falls under the headhunting policy of DG HR and is covered by DP record DPR-EC-08551

For information related to Data Protection, please see the Specific Privacy Statement https://joint-research-centre.ec.europa.eu/working-us/jobs-jrc/temporary-positions/data-protection-selection-andor-recruitment-process_en